

**Item #5:**

**Res. To Support The Welcoming & Inclusive Community Pledge**

VILLAGE OF LONG GROVE  
RESOLUTION NO. 2017-R-\_\_

**A RESOLUTION IN SUPPORT OF  
THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE**

**WHEREAS**, the Village of Long Grove Board of Trustees supports and serves all residents of Long Grove regardless of their background; and

**WHEREAS**, we support the Welcoming and Inclusive Community Pledge and commit to calling out hate and discrimination when we see it; and

**WHEREAS**, we commit to helping promote our core American value that no one should be targeted because of their racial, ethnic, immigration or refugee status, religion, sexual orientation or other social identities; and

**WHEREAS**, as public servants we have an even greater responsibility to speak out against discrimination, xenophobia and hatred because when the unacceptable becomes the norm in our society, human rights for all are threatened; and

**WHEREAS**, the Welcoming and Inclusive Community Pledge inspires a positive perception of all people and engages individuals to help build a greater capacity for understanding others;

**NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF LONG GROVE, LAKE COUNTY, ILLINOIS, AS FOLLOWS:**

**Section 1: Recitals.** The recitals set forth above are incorporated as a part of this Resolution by this reference.

**Section 2: Support Of The Welcoming & Inclusive Community Pledge.** The Village Board hereby publically endorse the Welcoming & Inclusive Community Pledge (Exhibit A) and agrees to support and serve all of its citizens and families regardless of their background and encourages all residents of the Village of Long Grove to support the Welcoming & Inclusive Community Pledge as well..

**Section 3: Effective Date.** This Resolution shall be in full force and effect from and after its passage and approval in the manner provided by law.

PASSED this 25<sup>h</sup> day of April, 2017.

AYES:             Trustees:  
NAYS:              
ABSENT:        

APPROVED this 25<sup>th</sup> day of April, 2017.

\_\_\_\_\_  
Angela Underwood, Village President

ATTEST:

\_\_\_\_\_  
Amy Gayton, Village Clerk

**EXHIBIT A**

**Welcoming & Inclusive Community Pledge**

I pledge to stand against hate and discrimination and affirm that Lake County should be a welcoming community for all.

I am proud of Lake County's diversity. I recognize that at every level of American society, people of all backgrounds contribute to our democracy, culture, and economy. We must advance the fundamental rights and principles upon which the United States was founded, establishing the equality and dignity of all people regardless of their background.

I condemn any verbal or non-verbal attacks, harassment, or intimidation based on race, ethnicity, color, immigration or refugee status, religion or creed, gender or sexual orientation, age, mental or physical disability, veteran status, or other social identities, as well as discourse that disrespects or degrades people's identities, needs, and beliefs. From our schools to our neighborhoods and our government buildings, Lake County must be a place that respects our differences and believes that diverse perspectives create better outcomes.